



synchr®

# Human Capital Management Platform

Redefining + Simplifying HCM for Mid-Market Companies

Synchr's patented, enterprise-class technology is redefining and simplifying HCM for mid-market companies (250-5000 employees). It provides critical advantages not found in traditional systems by automating HR, benefits, and payroll processes, balancing the distribution of work, and centralizing data to ensure accuracy at all times. The breadth and depth of automation Synchr® delivers is unparalleled and ushers in new levels of innovation not seen before.

## Single Core System of Record

(Core HR, Benefits, Payroll, Reporting & Analytics)



### Core HR

- Person & Position Management
- Smart Workflow
- Dynamic Org Chart
- Document Storage
- Total Compensation
- Applicant Management
- Onboarding



### Payroll

- Non-Linear Payroll
- Smart Tax Configuration
- Mass Pay Entry
- Mid-Period Changes
- Retro-Pay Calculations
- General Ledger Integration
- Self-Balanced Journal Entries



### Benefits

- Self-Managed Life Events
- Rules-Based Benefits Administration
- Enrollment Assistance
- Carrier Integration
- Automated EOI
- Benefits Inheritance
- ACA Compliance & Reporting



### Reporting & Analytics

- Standard Reports Library
- Ad-Hoc Reporting
- Dashboard Builder
- Drag & Drop Editing
- Date-Based Relational Data
- Custom Data Extracts
- Real-Time Access

# Why SyncHR



**Native Cloud-Based Design**  
Reduces IT involvement, requires less support & enables stronger security



**Ecosystem Friendly**  
Align your business decision makers by sharing real-time data between critical systems



**Single System of Record for Core HR, Benefits & Payroll Employee Data**  
Supports superior data accuracy & real-time access to data across an organization



**Smart Workflows**  
Dynamically adapt as people move in, out & around your organization



**Person & Position Autonomy**  
Enable “true” budget to actual headcount reporting



**Reporting & Analytics**  
Unprecedented data accuracy enabling true business insights



**User-Centric**  
Intuitive interface increases adoption & engagement, regardless of role



**Non-Linear Payroll Processing**  
Revolutionary approach to payroll, resulting in accurate results every time & the elimination of manual calculations



**Distributed Process Flows**  
Improve quality & timeliness of data via entry at the source thereby eliminating administrative redundancy



**Implementation Services**  
Designated team works with you through the implementation journey following our proven methodology and processes



**Unparalleled Automation**  
Improve data confidence by automating all calculations-past, current & future



**Customer Care**  
Designated customer success manager who is part of your implementation & available to help you achieve ongoing success



HR

Move beyond just automating your paper processes with a platform that does the work for you, so you can focus on your people.



IT

Eliminate the need to maintain an HCM system but retain the ability to access the data your other systems need.



Finance

Remove manual preparation of journal entries with a system that provides a self-balancing, summarized sub-ledger.



C-Suite

Enhance decisions through improved business insight from real-time reporting, with data you trust.

To learn more about SyncHR's enterprise-class, automated HCM platform visit [www.syncHR.com](http://www.syncHR.com), contact our sales team at [sales@syncHR.com](mailto:sales@syncHR.com) or request a private demo.

Contact Us: 720.893.2000 [www.syncHR.com/contact](http://www.syncHR.com/contact)  
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