

Who We Are



We seek to transform our industry and the world around us as we execute and live out our Vision, Mission, and Core Values. Together they create a long-term destination for our business and provide us with a “foundation and roadmap” for winning together with our employees, customers, and partners.

Vision

Our journey starts with our Vision. It declares our purpose as a company and serves as the standard we weigh our actions and decisions against. It inspires our employees to go the extra mile and be proud to be part of something bigger than themselves. For us, it is not about having a vision statement, but about being truly Visionary and inspiring others to come along on our journey to achieve success and significance.

Reimagine and transform how companies engage, empower, and leverage their workforces toward the achievement of their business objectives.

Mission

Our Mission serves as the framework for our roadmap and guides every aspect of our business by describing what we need to accomplish in order to continue achieving sustainable, quality growth.

To be the world's most innovative provider of cloud-based HCM software by simplifying the processing and reporting of human capital management transactions through unprecedented and unparalleled automation – providing greater visibility, transparency and insight into your workforce investments.

Core Values

Our Core Values serve as a compass for our actions and describe how we behave in the world. Who we are matters, and that is something we take very seriously. Our Core Values are a timeless set of guiding principles that keep us focused on delivering our brand promise.

Passion • Think Big, Think Different • Collaboration • Character Counts