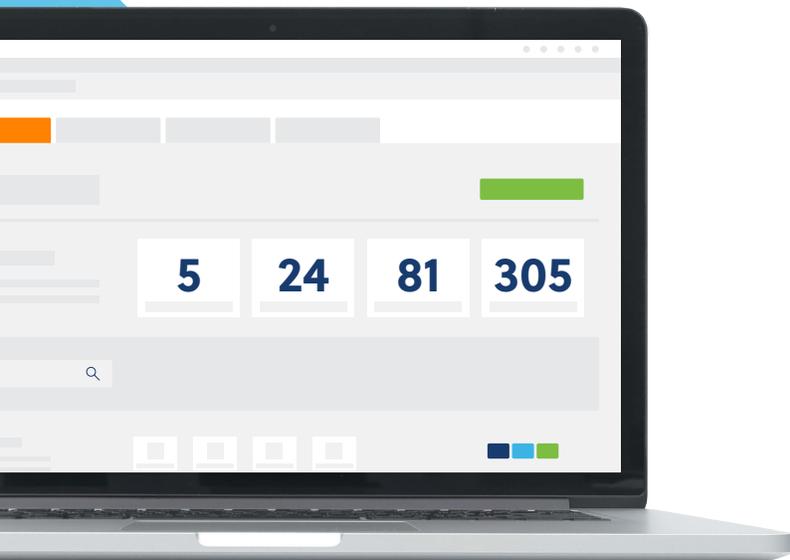# Powering the tech teams that power the world

Everyday a new tool, technology, or solution emerges promising to make life better and easier. But they don't just appear from thin air.

Teams of software developers, testers, and skilled sales and marketing professionals work tirelessly to bring new, innovative solutions to the market. Your HR team faces the tall task of assembling a team of the best and brightest tech minds — and keeping them.

SyncHR's all-in-one HCM solution unifies data from across your enterprise and automates many of the most time-consuming manual HR operations that help tech company HR teams:

- QUICKLY IDENTIFY AND RECRUIT HIGHLY-QUALIFIED

- DEVELOP COMPETITIVE AND ATTRACTIVE COMPENSATION PACKAGES BASED ON CURRENT INDUSTRY STANDARDS

- ACCELERATE ONBOARDING TO GET NEW EMPLOYEES CONTRIBUTING IMMEDIATELY

- KEEP EMPLOYEES ENGAGED THROUGHOUT THEIR TENURE TO IMPROVE PRODUCTION, PERFORMANCE, AND RETENTION

The cloud-based platform has been designed with today's tech HR teams in mind and features easily configurable workflows, integration with ERP systems and other core enterprise applications for greater visibility, and a unique position-based architecture that simplifies workforce management in ways previously not possible.

What it does: Key features

CANDIDATE TARGETING
Leverage a library of existing job description templates to quickly create new job requisitions with specific qualifications and requirements. Reach candidates sooner and recruit only the best fit.

STREAMLINED RECRUITING
Get to the offer stage faster with one-click background check processes and accelerate new-hire onboarding with automated delivery and collection of new-hire forms and paperwork.

CONTINUOUS ENGAGEMENT
Keep employees connected, engaged, and committed to the company through regular check-ins, frequent performance reviews, and personalized career path development.

Why you need it: Core benefits

SyncHR HCM simplifies every aspect of a tech company's HR function and is customizable to meet virtually any need.

GREATER PRODUCTIVITY
Eliminate time-consuming and error-prone manual HR processes. Give your HR team back valuable time to focus on higher-value activities that help the business achieve sustainable growth and development.

STRONGER BONDS WITH EMPLOYEES AND STAFF
Increase the frequency and improve the depth of employee engagements. Offer ongoing performance reviews instead of annual ones, deliver targeted and personalized learning and development, and create a culture of collaboration and continuous improvement through ongoing communication.

SAVE TIME AND MONEY
Replace various tools with one integrated platform to give HR teams a single core systems record. Enable team members to access rich and current data from across the business from a single location, execute essential tasks instantly, and deliver insightful reports faster — all at a fraction of the time and cost of larger platforms and multiple systems.

TRUSTED BY GLOBAL TECHNOLOGY LEADERS, INCLUDING:

soundexchange   QueBIT   sphero

> "SyncHR provided us an easy, automated alternative to the PEO model, allowing us to transition painlessly and in less than 90 days."

Mike Nemeth, VP, People Operations, Sphero

One platform. One dataset. One less thing to stress you out.
Visit **www.synchr.com** for more information or to schedule a free consultation.

syncHR